

Medisort acknowledges that a company will be judged not solely on its financial performance, but increasingly on its wider impact and role within society. As such Medisort has chosen to adopt a sustainable business approach - defined as one that: 'Creates shareholder value, whilst also embracing opportunities and managing risks from social, economic and environmental impacts'.

### Our commitments

Medisort has made Eight Commitments. They are based on the key areas within which we can make the most positive impact towards sustainable development.

- will protect and enhance the local natural environment
- will strive to minimise the climate change impacts of our activities and services
- will responsibly source and efficiently manage all materials and resources we use
- will invest in people to provide them with the skills to thrive in an adapting world
- will ensure the health and safety of all those who work for us, and those that can be affected by our services.
- will provide value for money
- will run an ethical business
- will receive a fair return for the services provided

### Key principles

In addition to the eight sustainability commitments, Medisort consider strong governance, stakeholder engagement and transparency essential elements of sustainability and as such will further operate in accordance with the following principles:

- We will develop an annual sustainability plan explaining what actions we will take against each of the nine sustainability commitments. These will include both qualitative and quantitative targets.
- We will review data and targets and agree actions as appropriate to feedback into and improve the sustainability plan.
- We will undertake an annual formal stakeholder identification and engagement programme, to seek feedback on our sustainability plan and encourage other organisation to adopt sound sustainability management practices
- We will communicate and report on our sustainability performance
- We will embed the sustainability commitments throughout the company so they become the essence of everything we do.